

Chief Officer Appointments Panel

Wednesday 29 July 2015

PRESENT:

Councillor Evans, in the Chair.

Councillors Mrs Aspinall, Bowyer, Downie, Lowry, Mrs Pengelly and Smith.

Apology for absence: Councillor Mrs Beer.

Also in attendance: Lesa Annear (Strategic Director for Transformation and Change), Carole Burgoyne (Strategic Director for People), Linda Torney (Assistant Head of Legal Services), Bernadette Smith (Senior HR Adviser) and Helen Wright (Democratic Support Office).

The meeting started at 9.00 am and finished at 9.45 am.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

17. **DECLARATIONS OF INTEREST**

There were no declarations of interest made by councillors in accordance with the code of conduct in relation to items under consideration at this meeting.

18. **CHAIR'S URGENT BUSINESS**

There were no items of Chair's urgent business.

19. **EXEMPT BUSINESS**

Agreed that under Section 100(A)4 of the Local Government Act 1972, the press and public are excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

20. **REVIEW OF THE APPOINTMENTS PROCESS FOR CHIEF OFFICERS**

The Strategic Director for People submitted a report on the review of the appointments process for chief officers.

The Panel noted the actions taken by officers to address the previous issues highlighted in the report.

21. **APPOINTMENT OF THE ASSISTANT DIRECTOR FOR HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT**

The Panel having received feedback from the Assessment Centre agreed not to interview for the role of the Assistant Director for Human Resources and Organisational Development at this time.

The Panel further agreed that the role will be re-advertised in order to appoint a suitable candidate.

22. **APPOINTMENT OF THE HEAD OF TRANSFORMATION PROGRAMME**

The Panel having received feedback from the Assessment Centre agreed not to interview for the role of Head of Transformation Programme at this time.

The Panel further agreed that the role would be re-advertised in order to appoint a suitable candidate.